



**SPEED LEARNING**

**Thursday, May 31, 2024 at 8:00 am Windermere Ballroom**

Table	Facilitator	Organization	Topic
1	Bob Madeiros	Nature Coast Quality Associates, LLC	The Organizational Profile - Your Powerful First Step
2	Heather Leon	Pinellas County Tax Collector's Office	Ignighting a Culture of Engagement for Retention
3	Jeff Cooper	Health Care Program Advisors	Data-Driven Decision Making
4	Linda Linnus	NextEra Energy/FPL	Kaizen Facilitation Tips
5	Dorren Ayafor	NextEra Energy/FPL	The Importance of the Process Control Plan
6	Monique Akanbi	SHRM	Empathy and Civility in the Workplace
7	Alaa A. El-Halwagy	Sterling International	Make It a COLORFUL Day
8	Eduardo Safille	Thermal Concepts	7 Factors of Just Cause / Fair Cause in Administrative Hearings
9	Nichole Solomon	Florida Department of Children and Families	Combating Individual and Team Burnout
10	Mark Thompson	Decision Process International	Play to Win: How to Develop a Game Changing Strategy
11	Phil Centonze	POS-Impact, LLC	Value-Added Process Mapping
12	Denise Haynes	Quiet Excellence, LLC	What Are Your Questions? Ask an Expert about the Sterling Process
13	Doug Serrano	Quiet Excellence, LLC	Building Excellence into Your Organization
14	Loretta Townsley	NextEra Energy/FPL	Are you a Squiggle or a Square? Know Your Communication Style
15	Jeff Harris	Pasco County	Feedback, Stop Doing It All Wrong
16	Gordon Klein	Reflect Excellence, LLC	Mentoring with a Mission
17	Ellen Blair	Reflect Excellence, LLC	Promoting Employee Excellence through Rewards and Recognition
18	Vanessa Rogers	Pasco County	Appreciation not Depreciation
19	Susan White	Orlando VA, Retired	HRO - High Reliability Organization
20	Mark Stevens	Wellstar Douglas Hospital	Treat Me Fairly
21	Dawn Antinori & Cindy Brislin	Hillsborough County Tax Collector's Office	Components of the Individual Development Plan
22	Dan Vicker	Florida State University	Transformational Leadership
23	Juan Morejon	Florida Department of Health in Broward County	Managing Performance Using a Cascading Scorecard System
24	Hannah Kuzlo	Soutwest Florida Water Management District	DIVE into a Continuous Improvement Program
25	Raina Knox	Stratex Solutions	The Art and Science of Right-Sizing Your Strategic Plan: How to conduct strategic planning resource allocation and manage resource capacity throughout the strategic planning process.
26	Jim Hunt	223 Agency	Navigating Today's Digital Marketing Maze - Clicks, pitfalls, & FOMO
27	Megan Clarke Andreis	Lee Health	Decisive Directions: Navigating the Art of Decision Making
28	Brittney LaClair	USF Federal Credit Union	Innovate: Empower Your Employees to Creat Business Solutions
29	Eryn Worthington	Southwest Florida Water Management District	Are You Listening to Your Customer? Meet Customer Requirements and Exceed Their Expectations
30	Cindy McClung	Lee County Tax Collector	Choosing Measures that Drive Performance
31	Mario Chaoui, Jr.	Lee Health	Advancing Change Readiness through Effective Coaching
32	Karim Godamunné	Wellstar North Fulton Hospital	Leveraging the POP-DOC Loop